

P/SPRC ASSESSMENT OF CLERGY

Clergy Person's Name: _____

Church/Charge: _____

Ministerial Skills Necessary for Ministry to the Mission Field of this Appointment

Please enter the letter, on the appropriate line after each skill, reflecting **your assessment of this clergyperson.**

G = Greatly exceeds expectations; **E** = Exceeds expectations; **M** = Meets expectations;

I = Improvement needed; **D** = Don't know

(* - Refers to the five practices of fruitful congregations in Bishop Robert Schnase's book.)

- 1. Encourages *radical hospitality _____

- 2. Leads *passionate worship _____

- 3. Encourages *intentional faith development _____

- 4. Leads the congregation in *risk-taking mission into the community and the world. _____

- 5. Leads the congregation in matters of stewardship, funding, and *extravagant generosity _____

- 6. Preaching _____

- 7. Leads congregation in evangelistic outreach _____

- 8. Encourages children to make professions of faith through instruction and confirmation _____

- 9. Teaching _____

- 10. Guides, trains, and supports laity to lead the congregation in ministry _____

- 11. Encourages *fervent prayer and diligent study of Scripture _____

- 12. Leads the congregation to set goals, implement ministry and evaluate effectiveness _____

- 13. Effectively administers the work of the church _____

- 14. Provides counsel and guidance _____

- 15. Visits the sick and those in need _____

- 16. Leads congregation to celebrate and understand Baptism and Holy Communion _____

- 17. Encourages young men and women to enter ministry _____

- 18. Leads the congregation to share in connectional district and conference ministries _____

- 19. Participates in community, ecumenical, and inter-religious concerns _____

20. Leads the congregation in racial and ethnic inclusiveness

Which 3 of the above are your pastor's greatest strengths?

- 1.
- 2.
- 3.

Which 3 areas need the most improvement?

- 1.
- 2.
- 3.

Church: _____ Clergy: _____

P-SPRC's CONSULTATION FOR FUTURE APPOINTMENT OF CLERGY

Remembering that your recommendation is **ADVISORY ONLY**, to meet the mission field needs of "Making Disciples of Jesus Christ for the Transformation of the World," it is the consensus of the P/SPRC that our appointment preference for this clergyperson for the coming Conference year is:

- The mission field needs can best be met by our current pastoral leadership: Check only one
- The mission field needs can be best met by new pastoral leadership, but our current clergyperson could remain.
- The mission field needs can be best met by a new clergy person
- We are unable to reach consensus.

Please indicate the position on this choice line that best represents the consensus of your P/SPRC

Pastor Moves Pastor Remains

Instructions for Signature Page: Please have all those who are in attendance at a properly called meeting of the SPRC sign.

Date of S/PRC Meeting _____

Pastor's Signature _____

2010 P/SPRC Chair's Signature _____

2011 P/SPRC Chair's Signature _____

2010 Lay Leader Signature _____

2011 Lay Leader Signature (if different) _____

2010 Annual Conference Lay Member
Signature _____

2011 Annual Conference Lay Member
Member Signature (if different) _____

Other Members Signatures

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____